

Professional Practice

- 11/1982 – 05/2012 27 years worked at Schaeffler KG with the brands INA, FAG and LUK and the headquarters in Herzogenaurach, Germany. Rolling bearings, engine parts and industrial applications, sales of around € 11 billion and 72,000 employees (as of 2012)
- With the following management tasks:
- 11/1985 – 12/1986 Production Engineer / Technologist at the headquarters in Herzogenaurach**
- Rationalisation of mounting bearings, optimisation of semi-automatic and automatic machines. Lifetime optimisation of transfer press tools in the drawing plant.
- 01/1987 – 05/1988 Main group leader of the assembly department with disciplinary and professional responsibility for 120 employees**
Approximately 17 million € sales
- 06/1988 – 12/1992 Head of the assembly department with disciplinary and professional responsibility for 360 employees**
Approximately 54 million € sales
- 01/1990 Extension of responsibility by inclusion of the individual parts supply warehouse for assembly.
Stock value: approximately 40 million €.
- 02/1992 – 10/1992 Additional task: project management for restructuring production, with 3,400 employees in three factories in Herzogenaurach.
Dissolving workshop manufacturing (departments) towards independent production units from the raw material to the packaged product.
- 01/1993 – 03/1995 Head of a restructuring production department with 270 employees, includes production planning, work control and quality management, drawing plant, stamping and assembly.**
- 46 million € sales
- 04/1995 – 08/1996 Production Manager at MOTOMAK GmbH, an INA plant in Ingolstadt. Responsibility for 270 employees**
- Turning, stamping, hardening, grinding, surface treatment, assembly, maintenance, factory buildings, and environmentalism.

	This task facilitated in preparing the function of the plant manager in Ingolstadt.
04/1995	Power of attorney and bank authorisation for the MOTOMAK GmbH.
09/1996 – 01/2000	Plant manager at MOTOMAK GmbH with 570 employees Production, production planning, design, HR, maintenance, factory buildings, apprenticeships. Product fields: chain tensioner, belt tensioner, hydraulic valve lifter elements 86 million € sales Profit and loss responsibility
09/1996	Procurement for MOTOMAK GmbH
02/2000 – 06/2000	Plant manager INA France, Haguenau, Alsace 900 employees Product fields: linear guides in the form of profile rail, ball and roller systems 122 million € sales Profit and loss responsibility
07/2000 – 12/2003	CEO (Directeur General) of the INA in France SAS Haguenau with 2,600 employees 480 million € sales Wide range of products for the automotive industry and engineering industry. Main responsibilities: Restructuring the company into independent production units separated by Automotive and Industrial. Streamlining the product portfolio by economic viewpoints inclusive relocation to low-wage countries. Sales and earnings responsibility
12/2000 – 12/2003	In addition to the task in France: Vice President of the INA Linear Technology, Homburg / Saar 1000 employees and 250 million € sales. Functional superior of 350 field staff in 40 subsidiary around the world. Responsible for the production facilities in France, Germany, Switzerland, USA, Slovakia, China and Romania. Global responsibility for product market and pricing strategy

	Sales and earnings responsibility
01/2004 – 12/2007	<p>Head of the Industry sector Consumer Products based in Schweinfurt 300 million € sales</p> <p>Global responsibility for product, market and pricing strategy in the fields of motorcycle, household appliances, medical technology, electric motors, sports equipment and power tools. Responsible for the production facilities in Germany, Korea, India, China, USA, Brazil, with a total of approximately 1500 employees.</p> <p>Sales and earnings responsibility</p>
01/2004	Full power of attorney for the Schaeffler KG
06/2006 – 08/2007	Additional task: responsible project member for the industry sector to restructure the company into divisions.
01/2008 – 05/2012	<p>Vice President of the business units wind power and cylindrical roller bearings at Schaeffler KG in Schweinfurt with 4,500 employees 1.6 billion € sales</p> <p>Production facilities in Germany, USA, Romania, China, India, Brazil</p> <p>Global responsibility for product market and pricing strategy</p> <p>Sales and earnings responsibility</p>
11/2009 - 05/2012	<p>CEO of Schaeffler Romania S.R.L. in Brasov with the additional tasks of: focusing on location extensions, increasing the level of vertical range of manufacture (brass foundry and forge), and design of the corporate structure of the new plant. 3,500 employees, € 380 million sales and a 45% growth annually. Profit and loss responsibility</p>
06/2012 – 09/2016	<p>CEO of Wintersteiger AG, based in Ried im Innkreis, Upper Austria and approximately 950 employees</p> <p>Approximately 150 million € sales</p> <p>Focussing on sales, marketing, product management and corporate strategy</p> <p>Sales and earnings responsibility</p>

From 01.10.2015 onwards, I requested to be made redundant before the term of the contract finished. The contract ended on 30.09.2016.

01/2016 – 06/2017

Management at Geroldinger GmbH, based in Sigharting, Upper Austria, with 90 employees in preparation for the company's acquisition. (Management Buy- In)

In June 2017, the Geroldinger family decided not to sell the company yet.

Since 10/2016

independent business consultant
R & A Thalacker GmbH, Management Consulting

Foreign Languages

English

Hobbies

Alpine skiing, ski touring, climbing (via ferrata), mountain hiking, golfing